

Annual Meeting Agenda

Sunday, June 7, 2026 ♦ 11:05 a.m.

Call to Order

Wendy Bennett

Review of Rules of Procedure for Congregational Meeting

1. The Chair will verify that a quorum has been reached, validating any actions taken at the meeting.
2. Only members may vote; friends may speak but not vote.
3. The Parliamentarian will advise the chair as necessary to enforce compliance with the church bylaws, the rules adopted to govern the meeting, and Robert's Rules of Order.
4. Rulings on procedure will be made by the chair, may be appealed by seconded motion, and may be overturned by simple majority.
5. Speakers will speak only to the motion under consideration.
6. The first speaker will speak in favor of the motion, with subsequent speakers alternating between against and in favor of the motion. Each speaker will be limited to three minutes.
7. At any time, any member may call the question. At that time, the chair will inquire if there is any further discussion. If there is further discussion, it will proceed.
8. At any time, any member may move the previous question, which is a motion to close debate. If two thirds of those present support the moving of the previous question, the motion under consideration will immediately be voted upon without further debate.
9. Voting will be done by voice vote. For some meetings, the Board may determine that the voting may be done by secret ballot. If a verification is requested, voting will be by showing of hands holding membership verification cards. If a member leaves the meeting before adjournment, the member must return the membership verification card to the membership committee table.
10. The meeting will be conducted in a civil manner.

Approval of Minutes of June 8, 2025 Annual Meeting (posted online in the Annual Report)

Annual Report for 2025-2026 is available online and in the church office upon request.

Election of Officers

Rich McKnight

President	Diane Kuehl (1 year term)
Vice President	Sandi Campbell (1 year term)
Clerk	Scott Garwick (1 year term)
Treasurer	Teresa Wilmot (1 year term)
Trustee	Jason Peckels (3 year term)

Note: Neita Webster and Kendra Asbury will continue to serve as Trustees.

Election of Nominating Panel members:

Rich McKnight

Kathie Mattison (2 year term)
Linda Johnson (2 year term)
Edwin Foster (2 year term)
Katy Conrad (1 year term)

Note: Rich McKnight will continue to serve on the Panel.

Election of Covenant and Safety Team:

Ellyn Ahmer

Note: Amy Brandon (3rd Year) & Teresa Palmeno (2nd Year) will continue to serve on the Covenant and Safety Team.

Ministry Search Team

Rebecca Beneditz
Dave Black
Lia Gima
Andy Larson
Matt Menze
Rich McKnight
Billie Callahan

Transition Update

Rev. Bret Lortie

Approval of the 2026-2027 Permanent Fund Income Allocations

Teresa Wilmot

Programs and Growth	\$21,100
Facility and Equipment	\$19,500
Capital Reserve*	\$29,000
Outreach (Justice)	\$8,400
Totals	\$78,000

**In approving the allocation of these funds, the congregation authorizes the Board to approve expenditures of the Capital Maintenance Reserve Fund, upon the recommendation of the Building and Grounds and Finance Committees, without additional approval from the congregation.*

Approval of 2026-27 Annual Operating Budget
See page 4-6

Bob Spelman

Approval of General Assembly Delegates

Wendy Bennett

Teresa Wilmot
Marlene Walker
Gloria Perez
Wendy Bennett

Approval of Community Affiliated Minister

Rev. Dr. Marlene Walker, Rev. Bret Lortie, Rev. Joyce Palmer, and Wendy Bennett

Recognitions:

Those completing terms of office

Diane Kuehl

Memorial Moment
Charles Parker Connolly Award

Rev. Joyce Palmer

Unitarian Universalist(s) of the Year Award
Twenty-Five & Fifty Year Members
Staff Recognition and Celebration

Rev. Bret Lortie

Adjournment

Wendy Bennett

2026-2027 Budget

Key Points

- **Total pledge income from 187 members(or families) is projected and budgeted at \$368,000.**
 - This is down just \$2,000 from last year. Generous pledging offsets the loss of 10-15 members.
- **Woodsong Program changes from 5 day program to 4 day program results in \$9,076 less income.**
 - Tuition rates increase. Costs are reduced. Results, overall net income to church is \$9,076 lower.
 - Reason is to reduce the 6 day work schedule burden on Lindsay
- **Spectrum School rental contract is still in discussion for renewal.**
- **Plan to hire an outside Auditor to perform a “Review of Agreed Upon Procedures”.**
 - It has been 7 years since there was an outside review of our financials.
- **One time costs for Search and Transition.**
 - \$30,000 will be needed over next two years.
 - Committee and candidate travel for interviews and observation. Congregation workshops.
 - A Special Appeal is planned
- **Salaries increase.**
 - The UUA recommends a 2% COLA.
 - Additional 1% merit increase is proposed for non-ministerial staff in recognition of efforts thru the transition year.
- **Utility costs are budgeted for \$4,000 more than last year.**
- **Reserve Fund. \$12,367 will be used to balance the budget.**

2026 – 2027 Budget Proposal

Income		
	Stewardship Pledges	368,000
	Spectrum & Other Rentals	56,430
	Woodsong Income	107,850
	Fundraisers & Special Appeal	42,000
	Transfers from Church Funds	15,367
	Yearly Allocations of Legacy Funds Income	78,000
	Total Income	707,097

Expenses		
<i>Church Staff Salary & Benefits</i>		
Co-Ministers (2) Salary (and Housing)		136,800
Co-Ministers (2) Benefits and Professional Expenses		42,001
Staff Members Salary		208,960
Staff Members Benefits and Expenses		57,835
Less - costs assigned to Woodsong		(71,472)
	<i>Subtotal</i>	<i>374,123</i>
<i>Administration and Building Expense</i>		
Insurance, Office, Finance		42,880
Building and Grounds		83,500
UUA Denominational Contribution		28,029
	<i>Subtotal</i>	<i>154,409</i>
<i>Programs and Committees</i>		
Worship & Music		8,400
Search and Transition Costs		23,000
Religious Growth & Learning		5,000
Woodsong		101,972
Outreach & Social Justice		29,600
Other Committees		10,772
	<i>Subtotal</i>	<i>178,564</i>
	<i>Total Expenses</i>	<i>706,697</i>
Total Net Income		0