

Annual Meeting Agenda

Sunday, June 9, 2024 ♦ 11:05 a.m.

Call to Order

Spitty Tata

Review of Rules of Procedure for Congregational Meeting

1. The Chair will verify that a quorum has been reached, validating any actions taking at the meeting.
2. Only members may vote; friends may speak but not vote.
3. The Parliamentarian will advise the chair as necessary to enforce compliance with the church bylaws, the rules adopting to govern the meeting, and Robert's Rules of Order.
4. Rulings on procedure will be made by the chair, may be appealed by seconded motion, and may be overturned by simple majority.
5. Speakers will speak only to the motion under consideration.
6. The first speaker will speak in favor of the motion, with subsequent speakers alternating between against and in favor of the motion. Each speaker will be limited to three minutes.
7. At any time, any member may call the question. At that time, the chair will inquire if there is any further discussion. If there is further discussion, it will precede.
8. At any time, any member may move the previous question, which is a motion to close debate. If two thirds of those present support the moving of the previous question, the motion under consideration will immediately be voted upon without further debate.
9. Voting will be done by voice vote. For some meetings, the Board may determine that the voting may be done by secret ballot. If a verification is requested, voting will be by showing of hands holding membership verification cards. If a member leaves the meeting before adjournment, the member must return the membership verification card to the membership committee table.
10. The meeting will be conducted in a civil manner.

Approval of Minutes of June 11, 2023, Annual Meeting (posted online in the Annual Report)

Annual Report for 2023-2024 is available online and in the church office upon request

Election of Officers

Gary Lawrence

President	Matt Menze (1 year term)
Vice President	Wendy Bennett (1 year term)
Clerk	Kim Lowman Vollmer (1 year term)
Treasurer	Bob Spelman (1 year term)
Trustee	Neith Webster (3 year term)

Note: Clark Logemann and Rebecca Beneditz will continue to serve as Trustees.

Election of Nominating Panel members:

Gary Lawrence

Spitty Tata (2 year term)
Katy Conrad (2 year term)
Renee Mealey (2 year term)
Larry Hughes (1 year unexpired term)

Note: Gary Lawrence will continue to serve on the Nominating Panel.

Election of Covenant and Safety Team

Gary Lawrence

Amy Brandon (2 year unexpired term)
Alexis Simmons (3 year term)

Note: Matt Menze will continue to serve on the Covenant and Safety Team

Approval of the 2024-2026 Permanent Fund Income Allocations

Steve Blomgren

Programs and Growth	\$22,200
Facility and Equipment	\$24,400
Capital Reserve*	\$36,600
Outreach (Justice)	\$8,800
Totals	\$92,000

**In approving the allocation of these funds, the congregation authorizes the Board to approve expenditures of the Capital Maintenance Reserve Fund, upon the recommendation of the Building and Grounds and Finance Committees, without additional approval from the congregation.*

Approval of 2024-2025 Annual Operating Budget

Steve Blomgren

Recognitions:

Those completing terms of office
Charles Parker Connolly Award
Memorial Moment
Twenty-Five & Fifty Year Members
Unitarian Universalist of the Year

Matt Menze
Rev. Joyce Palmer
Rev. Dr. Matthew Johnson
Rev. Dr. Matthew Johnson
Rev. Dr. Matthew Johnson

Adjournment

Spitty Tata

2024-2025 Budget

Key Points

Total pledge income is projected at 390,000. This is a remarkable and generous increase from last year's 364,000. It represents your commitment to this congregation and it's ministry, and the generosity of both current and new members. It is you saying "yes" to this church post-covid. Thank you.

Woodsong income is projected at \$105,750. We increased tuition slightly. The program is fully enrolled for summer and fall, with 2-day, 3-day, and 5-day options for programs. Lindsay Trank and Lauren Smith deserve much credit and thanks for making this happen.

Spectrum will pay \$48,000 in annual rent. An increase is built in each year. This continues to be a good relationship for both parties.

There is an auction in this budget. We are need of leaders and volunteers. Please let Steve Lewis know if you are game!

This budget keeps our employees on the UUA Fair Compensation schedule. All employees are getting raises, with the amount depending on what it takes to keep them on track. Our staff has worked so hard to rebuild after COVID, and their flexibility and dedication is worthy of just and generous compensation.

We will pay \$21,000 for our UUA Fair Share. This is up from \$19,400 last year.

Most of the rest of the budget is flat, with minor changes here and there.

Income		
	Pledges	389,000
	Misc. Income & Rentals	182,750
	Fundraisers	12,000
	Church Organization Income	1,250
	Allocations of Permanent Funds Income	92,000
	Total Income	687,000
Expenses		
Staff Salary & Benefits		
		Proposed
	Minister Salary (and Housing)	108,000
	Minister Benefits and Other Expenses	49,023
	Dir. of Religious Education Salary	65,000
	Dir. of Religious Education Benefits/etc	27,143
	Music Director Salary	42,000
	Music Director Benefits/Other	10,353
	Assistant Minister Salary	36,500
	Assistant Minister Benefits/etc	12,514
	Office Manager Salary	43,000
	Office Manager Benefits	9,028
	RE Assist/Woodsong Co-Director Salary	36,800
	RE Assist/Woodsong Co-Director Benefits	16,621
	Bookkeeper (contracted)	8,400
	Custodial Salary and Taxes	8,061
	Subtotal	473,446

	Administration Expense	
	Insurance, Office, Finance	70,500
	Building and Grounds	51,100
	Denominational Contribution – should be 31,143	21,000
	Subtotal	142,600
	Programs and Committees	
	Worship & Music	8,400
	Religious Growth & Learning and Woodsong	24,600
	Outreach & Social Justice	29,500
	Other Committees	7,454
	Subtotal	70,954
	Total Expenses	687,000
	Total Net Income	0