

Annual Meeting Agenda

Sunday, June 13, 2021 ♦ 11:05 a.m.

Call to Order

Carolyn Arevalo

Review of Rules of Procedure for Congregational Meeting

1. The Chair will verify that a quorum has been reached, validating any actions taking at the meeting.
2. Only members may vote; friends may speak but not vote.
3. The Parliamentarian will advise the chair as necessary to enforce compliance with the church bylaws, the rules adopting to govern the meeting, and Robert's Rules of Order.
4. Rulings on procedure will be made by the chair, may be appealed by seconded motion, and may be overturned by simple majority.
5. Speakers will speak only to the motion under consideration.
6. The first speaker will speak in favor of the motion, with subsequent speakers alternating between against and in favor of the motion. Each speaker will be limited to three minutes.
7. At any time, any member may call the question. At that time, the chair will inquire if there is any further discussion. If there is further discussion, it will precede.
8. At any time, any member may move the previous question, which is a motion to close debate. If two thirds of those present support the moving of the previous question, the motion under consideration will immediately be voted upon without further debate.
9. Voting will be done by voice vote. For some meetings, the Board may determine that the voting may be done by secret ballot. If a verification is requested, voting will be by showing of hands holding membership verification cards. If a member leaves the meeting before adjournment, the member must return the membership verification card to the membership committee table.
10. The meeting will be conducted in a civil manner.

Approval of Minutes of June 7, 2020, Annual Meeting (posted online in the Annual Report)

Annual Report for 2020-2021 is available online and in the church office upon request

Election of Officers

Gaen or Linda

President	Amanda Tapfield (1 year term)
Vice President	Judy Gustafson (1 year term)
Clerk	Bob Spelman (1 year term)
Treasurer	Teresa Wilmot (1 year term)
Trustee	Sara Greer (3 year term)

Note: Khanh Oehlke and Gary Huckstep will continue to serve as Trustees.

Election of Nominating Panel members:

Gaen or Linda

Leslie Mahan (2 year term)

Note: Linda Johnson and Gaen McClendon will continue to serve for a second year on the Nominating Panel.

Election of Conflict Management Panel Member

Gaen or Linda

Amy Brandon (3 year term)

Note: Wendy Bennet and Matt Menze will continue to serve as members of the Conflict Management Panel

Approval of the 2021-2022 Permanent Fund Income Allocations		Teresa Wilmot
Intern Ministry	\$3,700	(this year, for Assistant Minister position)
Building & Grounds budget	\$8,500	(used for ongoing repairs)
Capital Reserve	\$8,400	(placed into reserve for larger projects)
Growth Programs	\$11,600	(used to subsidize Assistant Minister)
Outreach (Justice)	\$4,900	(includes Shaheen Lecture)
Religious Education	\$1,600	(used for curriculum, supplies, etc).
Other Designated Funds	\$800	(flowers, leadership)
Totals	\$39,000	

Approval of the Social Outreach Task Force Recommendations		Jason or Ellyn
<u>Action for Children</u>		
Purchase Uniforms and other supplies for children, the "Families in Transition" program. Social Justice Recommendation:		\$1,000.00
<u>All Church Social Outreach Project</u>		
Funds our Racial Justice and other projects. Social Justice Recommendation:		\$1,500.00

Approval of 2021-2022 Annual Operating Budget Teresa Wilmot

Resolution to approve the Ordination of Omega Burckhardt Carolyn Arevalo

Resolution to support the 8th Principal Carolyn Arevalo

Recognitions:

Those completing terms of office	Amanda Tapfield
Charles Parker Connolly Award	Matthew, Jason, or Ellyn
Memorial Moment	Matthew Johnson
Twenty-Five & Fifty Year Members	Matthew Johnson
Unitarian Universalist of the Year	Matthew Johnson

Adjournment Teresa Wilmot

2021-2022 Budget

Key Points

Total pledge income is projected at 358,450. This is up from 332,493 last year – a substantial increase because of your generosity. **Thank you!** If you haven't made your pledge yet, it's not too late – please do so at uurockford.org. Click on “give” and then “stewardship.”

Woodsong income is projected at \$48,720, representing 14 enrolled children on average. Encourage those with 2-year-olds that you know to sign up!

Spectrum renewed their contract for another year, for \$42,000 in annual rent.

There is an auction, but no rummage sale in this budget. If you are interested in leading the rummage sale, let Matthew, Autumn or Steve Lewis know.

There is no salary increase for Matthew in this budget. Lindsay, Tim, and Autumn each receive 3% increases. The budget has a fair-compensation package for 11 months for Rev. Joyce Palmer, our new Assistant Minister.

We will pay our full amount, \$29,620, for our UUA Fair Share.

Most of the rest of the budget is flat, with minor changes here and there.

2021-2022 Budget Summary

Income			
	Pledges		358,450
	Misc. Income & Rentals		124,820
	Fundraisers		12,000
	Church Organization Income		1,250
	Allocations of Permanent Funds Income		39,000
	Total Income		535,520
Expenses			
	Staff Salary & Benefits		
		Minister Salary (and Housing)	100,000
		Minister Benefits and Other Expenses	41,674
		Dir. of Religious Education Salary	52,273
		Dir. of Religious Education Benefits/etc	20,693
		Music Director Salary	38,763
		Music Director Benefits/Other	9,710
		Assistant Minister Salary (11 months)	29,337
		Assistant Minsiter Benefists/etc	11,098
		Office Manager Salary	30,529
		Office Manager Benefits	5,772
		RE Assist / Woodsong CoDirector (Total)	18,956
		Bookkeeper (contracted)	8,100
		Custodial (contracted)	8,320
		Subtotal	373,463

	Administration Expense	
	Insurance, Office, Finance	29,225
	Building and Grounds	55,500
	Denominational Contribution	29,620
		Subtotal
		114,920
	Programs and Committees	
	Worship & Music	5,550
	Religious Growth & Learning and Woodsong	8,700
	Outreach & Social Justice	24,400
	Other Committees	6999
		Subtotal
		45,649
	Total Expenses	535,520
	Total Net Income	0

Resolutions

Omega Ordination

“We, the members of The Unitarian Universalist Church, Rockford, vote to authorize the ordination of Omega Burckhardt to the Unitarian Universalist Ministry at a ceremony in the near future. The date for the ceremony shall be set by the Senior Minister and the ordinand.”

8th Principle Resolution:

Whereas, The Unitarian Universalist Church, Rockford, has connected our living faith with our work against racial injustice since we proudly called the abolitionist Unitarian minister Rev. Augustus Conant in 1855, including the vigorous efforts of ministers and members of this church to establish and defend the Booker T. Washington Community Center, and to work for fair housing, equitable education, intercultural understanding, and end systems of racial injustice nationally and locally; and

Whereas, a group of Unitarian Universalists have advanced a proposed 8th Principle, which reads:

Journeying toward spiritual wholeness by working to build a diverse multicultural Beloved Community by our actions that accountably dismantle racism and other oppressions in ourselves and our institutions.; and

Whereas, Unitarian Universalist congregations have endorsed and adopted this 8th principle in solidarity with these aims, and congregations have been asked by Black Lives of Unitarian Universalism to add their support for this work; and

Whereas, The Unitarian Universalist Association has appointed and empowered an Article 2 Commission to propose a long overdue rewrite of the current principles and purposes (Article 2 of our association’s bylaws) and that this commission includes an original author of the 8th principle, Paula Cole Jones, and that the commission has indicated that the spirit of the 8th Principle will be included in their draft to be presented to the General Assembly of the UUA;

Therefore, The Unitarian Universalist Church, Rockford, affirms that building a diverse multicultural Beloved Community and accountably dismantling racism and other oppressions in ourselves and our institutions is an essential part of our journey to spiritual wholeness, and supports the inclusion of the spirit of the proposed 8th Principle in the Article 2 Commission’s forthcoming language; and

We also commit ourselves to building a diverse multicultural Beloved Community in our congregation, including through our common and individual actions to dismantle racism and other oppressions.